

World Lacrosse Rules Committee Chair Role Description

Expressions of interest are currently being sought for the position of Chair of the World Lacrosse (WL) Rules Committee.

REPORTS TO:

The WL Board of Directors via the WL Director of Sport, who serves as the WL staff lead.

APPOINTMENT:

- The Chair will be appointed by the WL Board, following interviews with the Finance and Governance Director, the WL Director of Sport, and one additional WL Board Director.
- Appointments are for a period of four years (4), with the possibility of reappointment, however, ultimately the Chair shall serve at the direction & discretion of the WL Board.

POSITION SUMMARY:

The Rules Committee Chair is responsible for the effective leadership, and overall management of this committee, whose primary role is to advise and support the development and delivery of agreed competition rules for all World Championship disciplines.

KEY RESPONSIBILITIES:

The Chair is responsible to the Board for the committee, and the work the committee undertakes. They shall be required to:

- Serve as the Convener and Chair of meetings, planning, guiding and leading the agenda discussions, and preparing necessary reports on meeting activities.
- Ensure relevant timelines and expectations are being managed in collaboration with the WL Director of Sport
- Provide leadership, and ensure the committee fulfills its Terms of Reference and any other matters delegated to it.
- Undertake a pivotal role in fostering the effectiveness of the committee.
- Be available & willing to attend World Championship events in varying disciplines as agreed.

ESSENTIAL COMPETENCIES & ATTRIBUTES:

The Chair shall be required to have the following competencies & attributes: -

- **Respect:** Commit to respectful conduct within the committee, and value the contribution and work of fellow committee members and others involved.
- **Professionalism:** Act in a professional and ethical manner.
- **Cultural Competence:** Respect and value diversity of culture when working in groups, & recognise that equal access drives innovation and contribution.
- **Communication:** Share practical ideas clearly and actively listen and respond to ideas of other committee members, encouraging them to share their opinions and perspectives through good communication and interpersonal skills.

- **Teamwork:** Collaborative in approach and willing to build on ideas to reach shared goals, through discussion and consensus.
- **Facilitation:** Aware of creating a meeting culture that allows people to work together to achieve a common goal, along with the ability to direct their focus and attention in ways that serve the committee and its work.
- **Strategic and divergent thinking:** Ability to look to the future of the sport and how the Rules Committee intends to meet its objectives, its mission, and purpose, with a focus on outcomes.
- **Privacy focused:** Recognition that maintaining confidentiality of committee discussions is imperative to the integrity of decision making and the cohesiveness of the committee, and there is respect for the principles of privacy and confidentiality.

DESIRABLE COMPETENCIES & ATTRIBUTES:

The Chair has ideally demonstrated experience in the following:

- Involvement, or previous involvement, in activities related to the development of rules for sport(s).
- Capacity to provide high quality advice and recommendations to World Lacrosse .
- Ability to consider the interests of members globally.
- An understanding of World Lacrosse processes and policy formulation.
- Ability to present evidence-based, well formulated ideas for improving World Lacrosse Rules, through local sporting sector knowledge, research and analytical skills.
- Skilled in managing and leading a team and achieving goals and objectives through consensus
- Proven communication and interpersonal skills.
- Commitment to equality, diversity and inclusion
- Proven work ethic as a volunteer.

COMPENSATION:

Volunteer role with approved travel and expenses reimbursed.

SELECTION CRITERIA:

World Lacrosse understands that a diversity of views leads to innovation and different perspectives relating to member participation in competitions. Therefore, WL actively encourages representation from a wide range of stakeholders with the required competencies. When formulating your responses, please use practical examples of when you have addressed the below criteria.

- Commitment to an evidence-based approach to leadership
- Strategic and creative thinking.
- Capacity to share ideas in a group setting and to listen and contribute to ideas of others involved in the group's processes, including members of the lacrosse community.
- Demonstrated knowledge of the local/regional and national lacrosse community through your own practice, or a position within the controlled sports sector.
- Proven engagement with a local, national, or international lacrosse sector that will assist in representing the WL Rules Committee.

APPLICATIONS:

To be submitted to Eric Parthen, WL Chief Operating Officer, eparthen@worldlacrosse.sport by no later than 1 October, 2024, 5.00pm EST.