

## **Role Description for an Independent Appointed Board Member for New Zealand Lacrosse**

Lacrosse was established in New Zealand 21 years ago and is now entering a new stage as a single organisation serving the needs of both men's and women's lacrosse.

New Zealand Lacrosse (NZL) has built a strong presence and reputation over this time in international lacrosse achieving strong results at World Cups including ranking 8th in the Women's World Championships and 21st in the Men's World Championships.

NZL is now seeking two **Appointed** and six Elected Board Members to join the newly established NZL as its founding Board Members and to continue to develop and enhance the presence of NZL domestically and internationally. Board Members will be responsible for governing NZL to advance and protect the long-term interests of lacrosse throughout New Zealand.

To ensure that NZL can establish itself in its new form and can continue to generate players throughout New Zealand it needs experienced, independent Board Members. As an incorporated society and not for profit entity, the importance placed on the development of a robust governance framework of policy and procedure is paramount to the success of the sport. NZL is looking for people who are up for the challenge of determining the strategic purpose of this exciting sport in New Zealand.

You will have a growth mindset and have experience in creating and leveraging opportunities successfully. You will value people and have a strong focus on sustainability and succession planning.

### **Term of Appointment**

NZL is looking for independent Board Members to join the Board for an initial term of 3 years.

### **The Responsibilities of the Board**

The principal duty of the Board is to set the strategy and overall direction of NZL. In time the Board will implement a management structure that will have delegated authority to manage operations. The Board is ultimately accountable to its stakeholders for the performance of the organisation.

The Board is responsible for ensuring that strategic plans have established medium and long-term goals consistent with the organisation's vision and values and defined strategies for achieving those goals. The board will monitor the effective implementation of those strategies and the continual relevance of the goals.

The Board is responsible for overseeing effective risk management to ensure a high standard of regulatory compliance and to adopt early proactive risk treatments.

### **General Competencies**

- Strategic - the ability to shape strategic direction and bring a long-term sustainability perspective.
- Effective Governance Culture - contributes to quality governance, support open debate, diversity, thoughtful challenge and constructive dissent. High ethical standards and integrity. Promotes effective relationships between management and governance and with shareholders and other stakeholders.
- Able to hold management to account through informed, astute, effective and independent oversight. Ensure purpose and strategy are understood and articulated by management. Sets risk appetite for the entity and oversees/monitors risk management.
- Ensures effective compliance with regulatory requirements, solvency, probity of financial reporting and reporting processes. Understands directors' duties and promotes compliance with the 'spirit' as well as the letter of the law.

### **Specific Competencies as Identified**

- Recent experience governing a sporting organisation with grass roots and high performance aspects.
- Strong financial acumen in terms of accounting, capital raising and leveraging opportunities for growth
- A sound understanding of operating or governing in an industry with a heavy focus on young people, health, wellness & safety.
- Recognised ability to mentor and offer commercial guidance to future Board Members elected through their regions.
- High strategic capability in terms of long-term planning.
- Positive contributor to the overall board diversity.

### **Expectations of Board Members – General**

All Board Members will be available to participate at Board meetings in person, or by teleconference where necessary, sometimes at short notice and to devote sufficient time to preparing for Board and additional meetings.

As with board roles the time commitment varies from month to month, but for NZL the Board roles normally include:

- A commitment of up to 10 – 15 hours per month and attendance at two weekend events per year.
- Up to 10 Board meetings, scheduled usually monthly in the evenings.
- Board meeting location will be via Zoom video conferencing.

### Remuneration

There is no remuneration for the NZL Board at this time. Board Member expenses for travel / other costs associated with board matters will be reimbursed in line with the relevant policy.

Applications close 8<sup>th</sup> June 2021 at 5pm. Please send your CV with a detailed introduction to yourself and the value that you will add to this foundation board (no additional cover letter required) to [secretary@nzwlacrosse.nz](mailto:secretary@nzwlacrosse.nz).